

January 23, 2019
Personnel Committee Meeting

The Personnel Committee met January 23, 2019 at 5:50PM at City Hall. Present were Mayor Greg Staner, Council member Rausch, Police Chief, Fred Heim and City Administrator McCusker. Council member Andy Kelchen was absent.

The meeting was to discuss the amount of wage increase for Josh Lamey since he has successfully graduated from the Iowa Law Enforcement Academy. It is normal practice and included in our employee handbook that when employees receive certifications, they receive a \$.60 hourly increase. We discussed the differences in certifications for city employees. We also discussed other items related to certifications and wage increases and what is required by the city. We discussed that we will be putting together wage scales for every department so, if approved by City Council, every employee would know what their wage increase would be every year.

The \$.60 wage increase for Josh will be on the agenda for approval at the January 28th meeting.

Committee meeting ended at 6:30PM.

Deanna McCusker, City Administrator

Greg Staner, Mayor